

Equal Opportunities Policy

CREECH ST MICHAEL VILLAGE HALL

Version 3.0 — Reviewed: May 2026

Statement of Intent Creech St Michael Village Hall is committed to promoting equality of opportunity and eliminating discrimination across all activities, employment opportunities, management practices, and facility bookings.

Compliance with the Equality Act 2010

In accordance with the Equality Act 2010, the Management Committee ensures that no individual or group receives less favourable treatment on the basis of any protected characteristic:

- Age
- Disability (including physical and mental impairments)
- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Race (including colour, nationality, ethnic or national origin)
- Religion or Belief (or lack of belief)
- Sex
- Sexual Orientation

Code of Conduct & Practical Standards

1. All visitors, hirers, volunteers, and committee members will be treated with dignity and respect.
2. Discriminatory language, offensive humor, prejudice, or harassment will not be tolerated under any circumstances.
3. The venue will make reasonable adjustments where feasible to ensure physical accessibility for disabled users.
4. Complaints regarding discrimination or harassment will be investigated thoroughly, impartially, and promptly by the Trustees.

Policy Review This policy is reviewed annually by the Management Committee ahead of the AGM.